



# PEOPLE & BENEFITS

We help you make your jobs great so you can build great teams.



## INFORMED GUIDANCE

Today's employees have more choices than ever as they build their careers. They're vetting your culture, your values, your policies, and their opportunity with your organization. We help you align your workplace benefits, people processes, and HR policies with your vision for culture and success.

## SERVICES WE OFFER

### ✓ People Operations Consulting

- ✓ Org Chart/Roles and Responsibilities Review
- ✓ Workplace Policy Design and Employee Handbooks
- ✓ Performance Reviews, Coaching and Feedback
- ✓ Career Path Structuring
- ✓ Employee Surveys
- ✓ Employee Communication Strategy
- ✓ Onboarding and Offboarding Process Design
- ✓ Compensation Structure Review
- ✓ Perks and Recognition
- ✓ Employer Branding and Recruitment Marketing Materials

### ✓ Benefits Consulting & Administration

- ✓ Benefit Program Design
- ✓ Health Plan Design and Analysis
- ✓ Traditional Ancillary Benefits (Vision, Dental, Life, Disability, and FSA)
- ✓ Emergent Benefits (Family Leave Coverage, Concierge Health, Lifestyle Accounts, etc.)
- ✓ Wellness and Mental Health Programs
- ✓ Employee Education and Enrollment
- ✓ Claims Advocacy and Troubleshooting
- ✓ M&A Due Diligence
- ✓ Post-Merger Alignment and Integration

Organizations succeed by empowering their people to do great work, build thriving family lives, and create opportunities for others.

## WHY NOW?

Because the relationship between organizations and their people is undergoing a seismic change.

This creates challenges and risks for businesses, but it also creates opportunities to redefine and strengthen your position in the market for talent.

**Our mission: to help you make your jobs great so you can build great teams.**



**CURIOUS TO  
LEARN MORE?**

**REQUEST MORE  
INFORMATION**

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